



SWATANTRATA SANGRAM SENANI VISHRAM SINGH GOVERNMENT POST GRADUATE COLLEGE, CHUNAR, MIRZAPUR

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FEEDBACK ANALYSIS

STAFF SATISFACTION SURVEY (2018-19)

In order to conduct a staff satisfaction survey for the session 2018-19, an elaborate questionnaire was prepared through Google Forms and was disseminated among non-teaching staff of the college. The feedback form constitutes open-ended and close-ended questions from major areas viz. **workload, work time, leave rules, ICT facilities, employee welfare**, etc. The questionnaire consists of 10 structured questions. As per the responses, the data analysis was conducted. The results of the data analysis on the responses of the staffs are as presented below.

Table A: Staff Satisfaction Survey

S. No.	Questions	Extremely Poor (%)	Poor (%)	Fair (%)	Very Good (%)	Excellent (%)
1.	Workload	0	0	0	33.33	66.67
2.	Working Hour	0	0	0	33.33	66.67
3.	Relationship between teaching and non-teaching staff	0	33.33	0	0	66.67
4.	Employee Welfare Scheme	0	0	33.33	66.67	0
5.	Leave Rules	0	0	33.33	66.67	0
6.	Infrastructure of the College	0	0	33.33	33.33	33.33
7.	ICT / Internet Amenities	0	0	33.33	33.33	33.33
8.	Cleanliness of the college campus, including the bathrooms and overall cleanliness	0	0	66.67	0	33.33
9.	Disbursement of Salary	0	0	0	33.33	66.67

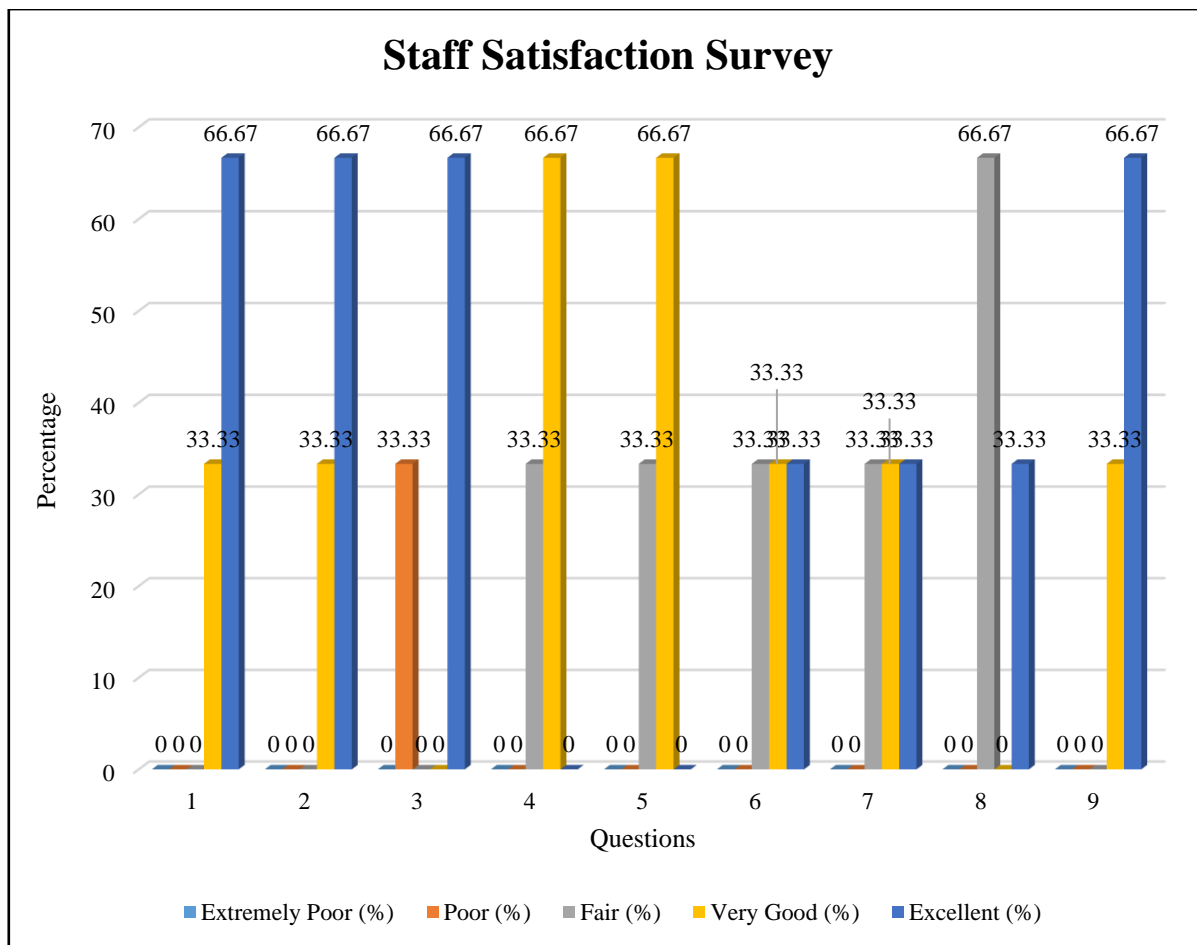


Figure 1: Staff Satisfaction Survey

The staff satisfaction questionnaire was prepared to gauge the satisfaction level of staff and consisted of 10 questions. The results of data analysis are depicted in Table A and Figure 1. The results of the analysis show that 33.33 percent of staff consider their workload as very good, 66.67 percent staff consider their workload as excellent and none of the staff consider their workload as poor. Approximately 33 percent of the staff consider their working hours as very good and 66.67 percent staff consider their working staff as excellent. Regarding relationship between teaching and non-teaching staff, 33.33 percent staff agreed that their relationship with other employees is poor, whereas, 66.67 percent staff believe that their relationship is excellent. The results show that 33.33 percent of the staff consider employee welfare schemes of the college to be fair and 66.67 percent consider it to be very good. The leave rules of the college are considered very good by 66.67 percent of the staff, while 33.33 percent of the staff consider it fair. The infrastructure of the college is considered as fair by 33.33 percent of the staff, very good by 33.33 percent, and 33.33 percent consider it as excellent. The ICT or internet facilities of the college are considered as fair by 33.33 percent

of the staff, is considered as very good by 33.33 percent of the staff and is considered as excellent by 33.33 percent of the staff. Regarding the cleanliness of the college campus, including the bathrooms and overall cleanliness, 66.67 percent of the staff consider it as fair and 33.33 percent of the staff consider it as excellent. The responses of the staff show that 33.33 percent of staff agree that the disbursement of the salary by the college is very good and 66.67 percent of the staff consider it as excellent.